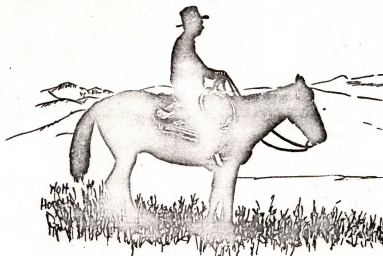


THE
RANGE
RIDERTHE
GRAZING
SERVICE

of

IT'S A GOOD OLD WORLD, AFTER ALL!

Once in a while, during the sometimes dull routine of office activities, there occurs something especially nice that makes the day brighter and our work more interesting and worth while. That is just the way Director Rutledge felt last week when he received the following letter from a western stockman:

"Your letter in the December Grazing Bulletin is so friendly-like it makes me want to write a short answer. To have you say you would like to ask about our children, their schools, our profits last year, the section of land we hope to buy some day -- these are subjects that I could talk on but it surprises us that you would be interested. Anyway it makes us feel friendly in your direction to think you would.

"We are a small outfit in District No. 1. We think our district grazer is doing a grand job of getting the Taylor law to working satisfactorily. We have had the feeling in the past that the law was making us a lot of grief but now we are beginning to feel it is a fine thing for our business.

"May we extend to you our best wishes in facing the many problems that will be put up to you to decide in 1940."

The writer of this letter had no favor to ask, no complaint to make. He took time off from his work just to tell us that he thinks we are getting along all right on our job. Perhaps he didn't realize it, but by his letter he has caused us to renew our resolution to continue to do as good a job as we can, especially since folks like him are giving us their support.

Yes, sir, it's a pretty good old world!

PERSONNEL MANAGEMENT PROGRAM UNDERTAKEN

Director Rutledge has designated Miss Jean McManus, Chief of Personnel, to take charge of training coordination and research in the Washington office.

Miss McManus is laying the foundation for the conduct of a broad educational program on the entire subject of personnel management, of which training will be an important part. She has selected to assist her in this work a committee composed of the following: Miss Elsie A. Hartman, William L. Phillips, and Howard P. Mace.

In line with Director Rutledge's expressed desire for a coordinated training program, to be undertaken as one of the major objectives of the Grazing Service in 1940, a conference was called which was attended by the Assistant Director, Branch Chiefs, and Assistant Chiefs, at which the committee on training outlined its objectives and proposed program.

A request for basic preliminary information on which to establish ground work for the program, and the first of a series of background articles covering the general subject of personnel management, will be forwarded to field personnel within the next day or so.

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GROWING PAINS!

Soon after his return from a field inspection trip last month, "Doctor" Falck was able to relieve the Washington office of a bad attack of growing pains by the addition of office space on the sixth floor. We now occupy the entire fourth East wing and four rooms along the main corridor on the sixth floor. With plenty of elbow room there's no excuse for not digging in - says the doc. With a few new rugs in glorious hues, the general effect is very satisfactory.

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A CARELESS MAN IS A DANGEROUS MAN

Make all foremen and enrollees safety-minded without being tiresome about it. Explain that ACCIDENTS DO NOT HAPPEN, THEY ARE CAUSED; analyze various work projects before work is started and call attention to the hazards which may be encountered; at company safety meetings again bring out, for consideration by enrollees, the actions to avoid and the hazards to be wary of.

(Entry in safety contest received from
Mr. E. J. Connell, G-140, Colorado.)

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OUR TRAVELING MEN

Mr. Ryan arrived in the office on January 15, looking extremely well and as if that extended western trip had been responsible for a quarter pound increase in weight. Archie brings back the greetings of our friends in the West which we are always glad to have.

With Messrs. Kavanagh, Moore, Dierking, Burbach and Naylor, Mr. Ryan attended the American National Livestock Association Convention in Denver on January 11, 12 and 13. He tells of several important resolutions passed at the meeting, the substance of which is something like this: (1) That the Forest Service pass a basic law to handle grazing on National Forests and incorporate in that law that advisory boards be elected from among forest users who, in conjunction with Forest Service officials, would determine distribution of range rights; (2) That not until the Grazing Service could and would issue term permits was the real purpose of the Taylor Grazing Act being accomplished.

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Mr. Alan Richards who recently returned to Washington from a field inspection trip and a short vacation reports that he can see progress in getting field offices organized and functioning in accordance with the organizational plan. While there may still be ground work and study to be done in this connection, Mr. Richards believes great strides are being made.

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Traveling Accountant Stevens has just returned to the Washington office after approximately six months in the field. Mr. Stevens has been working in regions 2, 3, 4, and 5.

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Mr. Fred J. Fowler, Chief Accountant, will leave Washington in a few days to make a general inspection trip which will take him to all regions. While in the southwest Mr. Fowler plans to take time off from work to absorb a little of that desert sunshine.

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THE LADIES AUXILIARY

As the lady-of-the-week we select Mrs. S. R. Bennett, wife of the district grazer, Oregon District No. 4, who twice weekly is conducting classes in English at G-89, Jordan Valley for all those men in the camp who care to attend. Such a fine contribution to the general educational program must be a source of pleasure to the men in the class and a source of satisfaction to Mrs. Bennett. Our heartiest congratulations!

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WATER RESOURCES COMMITTEE

The Water Resources Committee of the National Resources Planning Board held its final informational meeting on water resources on Sunday, January 14, in the North Interior Building. Representatives of bureaus and agencies in the Department attended the meeting to present for the Committee's information the interests and activities of Department agencies in planning and executing water programs. Mr. J. Q. Peterson, representing the Grazing Service, read a paper on the following subjects:

- History and general function
- Interest in water development and water conservation
- Legislative authority
- Scope of activities
- Relation of these functions to local, State, and Federal agencies
- Comments with respect to a National water policy

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Mr. Leech is now working on land matters while in the Washington office. Some of the matters which are being piloted through the mill by Mr. Leech are the Pierce Act regulations and operating agreements with the Bureau of Reclamation to make effective protection and conservation of lands withdrawn for reclamation purposes but at present subject to serious abuse through the lack of administration.

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CONGRATULATIONS

To the Oregon region for a definite program to acquaint camp personnel with the substance and purpose of the Taylor Grazing Act and the Federal Range Code so that direct inquiries might be intelligently answered and the work of the Grazing Service made known;

To Superintendent Hoff, G-144, Idaho, for the splendid idea of the erection of a sign on the water tower of the camp to advertise the Grazing Service and the Wood River camp to the traveling public;

To G-77, Wyoming for the fine weekly bulletin of January 1 wherein is outlined the fine work done by that camp during 1939.

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The date of the meeting of the advisory board of New Mexico 2-A has been changed from January 25 and 26 to January 29 and 30 to avoid conflict with the National Wool Growers Convention at Casper, Wyoming.

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S-s-s-s-sh!

We've just learned what actually took place at the Salt Lake Conference in December. This is it:

'Twas the day of the conference, mighty fine was the wither,
The cowboys assembled from hither and thither.
All the big shots were there and some lesser lights too,
There was Rutledge and Falck, just to mention a few.
Of course, there was Bud, tho' it's needless to mention
The gals all vote for him at every convention.
All the lads from the regions parried shrewdly for space
When they got up to speak they took over the place.
Little Joe Hardin Leech, looking like a boy scout
As he mounted a soap box his versions to spout,
And then there was Frank, who can tell a good yarn,
And Archie who never toots his own horn.
Well, they got down to business, orations cut short
And the conference was off to a wonderful start.
They talked and they haggled, they smoked and they stewed,
Used modern gyrations to get in the mood.
They built miles of fences and reservoirs swell,
In fact, not a thing did the boys fail to tell.
When men get together to wrestle things out
The pronouns and adverbs from seclusion come out.
It must have been great for not yet have we heard
Of a thing that took place at the battle of words.
On the night before Christmas, to their homes returned
All the men from the conference, to learn what they learned!

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More copies of the December issue of the Grazing Bulletin are being printed. Mr. Johnson of the Mails and Files Section reports that additional copies of this publication are going forward to the field offices just as promptly as possible.

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Mr. Les Corey of the Utah Construction Company, one of our largest licensees, called at the office a few days ago for a friendly chat. Mr. Corey told of the growth of his company until now their activities extend from Honolulu where they are constructing a dry dock to New York City where they are building a subway, with extensive cattle and sheep interests in between!

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Mr. Quinton Huey, the General Accounting Office representative who has assisted the Interior Department in the reorganization of its accounting system and particularly the Grazing Service in its accounting problems of recent months, is leaving the Interior Department after a job well done to fill an assignment in the Federal Security Agency.

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GAME COUNTING

During September, October and November 1939 enrollees participated in a cooperative "game take" census during the hunting season in three "grazing" States. In Utah, 701 man-days were utilized in this work; in New Mexico, 87 man-days; and in Colorado, 764 man-days.

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SO THIS IS WASHINGTON!

Washington National Monument

One could never get lost in the city of Washington as long as he could see the sky because invariably piercing that sky can be seen the imposing shaft of white marble that is the Nation's monument to the "Father of Our Country."

"Built to the skies" to typify the lofty principles of the first President of the United States, and rising to a height of approximately 555 feet in Washington Park, the monument appears as immovable as a mountain and takes on new character with varying lights and weather.

A stairway of 900 steps and an elevator lead visitors to the top of the shaft where, through eight windows, can be seen lovely surrounding parks, the city, the Potomac River beyond, and the hills rolling away to the horizon.

Although the plan of a fitting memorial to Washington's military and political services had its inception during his lifetime, and Washington himself is said to have selected the site, the cornerstone was not laid until 1848. The monument was finally dedicated on February 21, 1885.

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RESEEDING IN ARIZONA

Regional Grazier Painter reports that negotiations are underway to procure from the Soil Conservation Service quantities of Indian wheat, alfalfa, and both annual and perennial grass seed for the reseeding of localized areas in Grazing District No. 3. The reseeding is to be done in conjunction with several water spreading projects which will be undertaken in the near future by the CCC camps.

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